



AMY RUSSELL | CONSULTANT

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<p>When I was younger, I wanted to be...</p> <p>A paleontologist, a forensic scientist, a teacher or a science communicator, not a consultant.</p>	<p>I studied...</p> <p>A Chemistry BSc at Warwick (and did an internship in investment banking).</p>	<p>But what I learnt...</p> <p>That I absolutely did not want to work in a lab or be an investment banker.</p>	<p>My first job was...</p> <p>Working on the shop floor at Toys R Us. My first graduate job was as a consultant in social housing.</p>	<p>What I enjoy about consulting...</p> <p>The variation of projects, the people you meet and learn from and the opportunity to have a real impact.</p>	<p>I am still learning...</p> <p>What I want to specialise in (if anything), the sectors I like best and how to work better with others.</p>	<p>When I grow up, I want to be...</p> <p>I'm still not sure of this one, I want to keep learning and seeing what I enjoy as I go!</p>
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FRASER PORTE | SENIOR CONSULTANT

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<p>When I was younger, I wanted to be...</p> <p>A professional footballer. I still haven't fully given up hope...</p>	<p>I studied...</p> <p>Microeconomics and French with all kinds of other subjects to make up the credits.</p>	<p>But what I learnt...</p> <p>Was more about understanding people and building relationships than anything else.</p>	<p>My first job was...</p> <p>A lifeguard and swimming teacher at a tiny swimming pool in rural Scotland.</p>	<p>What I enjoy about consulting...</p> <p>Is the variety and helping people solve the problems that keep them up at night.</p>	<p>I am still learning...</p> <p>All the time! Every day's a school day.</p>	<p>When I grow up, I want to be...</p> <p>The old guy in the corner of the pub who has the best life stories.</p>
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HOLLY STALLARD | CONSULTANT

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<p>When I was younger, I wanted to be...</p> <p>A midwife! (until I realised I was terrified of blood and needles).</p>	<p>I studied...</p> <p>Business and Spanish – I took Spanish up at university. It is never too late to learn a new skill!</p>	<p>But what I learnt...</p> <p>It's ok to try a few things out before you find your passion.</p>	<p>My first job was...</p> <p>Working on the tills at Waitrose in my local town.</p>	<p>What I enjoy about consulting...</p> <p>That you get to work with such an amazing variety of people and there is always a new challenge to be solved.</p>	<p>I am still learning...</p> <p>Every day! There hasn't been a day since I started working that I haven't learnt something new.</p>	<p>When I grow up, I want to be...</p> <p>Happy, healthy and well travelled!</p>
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MOHINI KARIA | SENIOR CONSULTANT

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<p>When I was younger, I wanted to be...</p> <p>I genuinely did not have a clue!</p>	<p>I studied...</p> <p>Psychology with a placement year working in HR at GSK.</p>	<p>But what I learnt...</p> <p>That people skills, being adaptable and organised are essential for any career.</p>	<p>My first job was...</p> <p>I had two part time jobs, at a pharmacy and a dessert shop – free ice cream was the dream!</p>	<p>What I enjoy about consulting...</p> <p>Working with different people on challenging projects to help clients be successful.</p>	<p>I am still learning...</p> <p>New skills, it's important to keep developing.</p>	<p>When I grow up, I want to be...</p> <p>Successful with my own development and continuing to help people.</p>
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ZAINAB AHMED | CONSULTANT

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<p>When I was younger, I wanted to be...</p> <p>A barrister, gemologist, gymnast, footballer, entrepreneur... all while at university!</p>	<p>I studied...</p> <p>Chemistry MSci and then went on to do a Masters in Chemical Biology followed by a PhD.</p>	<p>But what I learnt...</p> <p>A whole host of varied skills that would shape me into an adaptable and unconventional problem solver.</p>	<p>My first job was...</p> <p>As a Postgraduate researcher for AstraZeneca, alongside founder of my startup.</p>	<p>What I enjoy about consulting...</p> <p>The people that I work with – collaborating with and learning from my clients and colleagues.</p>	<p>I am still learning...</p> <p>Strengthening and developing those core skills, including stakeholder management and communication!</p>	<p>When I grow up, I want to be...</p> <p>Defined by my work impact, not by my work contract.</p>
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ELLA SANDELSON | JUNIOR CONSULTANT

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When I was younger, I wanted to be...	I studied...	But what I learnt...	My first job was...	What I enjoy about consulting...	I am still learning...	When I grow up, I want to be...
One of the ballet dancers in Billy Elliot The Musical (I still do...).	Politics at the University of Edinburgh, with a study year abroad in Australia.	Was that trying out different jobs and gaining experience is a massive privilege.	A prison officer at HMP Wormwood Scrubs.	The fact that every day is different, and you are constantly talking to people and gaining new insights.	So much about different sectors, different industries, myself and other people.	Someone who has tried out lots of different things and found a passion through doing so!



KENYA FLUTE | PEOPLE AND TALENT OFFICER

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When I was younger, I wanted to be...	I studied...	But what I learnt...	My first job was...	What I enjoy about consulting...	I am still learning...	When I grow up, I want to be...
A fashion journalist, hotelier, lawyer, Disney actress and a vicar!	LLB Law (Hons).	That the legal sector and a career as a lawyer wasn't for me!	A paralegal.	Helping people and trying to make their work life and working environment the best it can possibly be!	Everything! Learning doesn't stop.	A global director of HR and my own boss.



YACINE BOUAYAD | ANALYST

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When I was younger, I wanted to be...	I studied...	But what I learnt...	My first job was...	What I enjoy about consulting...	I am still learning...	When I grow up, I want to be...
An engineer, a doctor... I didn't have a clear idea, but I wanted to help people.	Business and management.	Was that helping people doesn't depend on what job you have. Whatever you do, you just need to be the greatest and give your best.	In an ice cream shop at the age of 14. I bought my first phone with my first wage.	"We are the doctors of businesses" - our job enables us to help companies and their employees to be their best.	Everything. Be curious and never stop learning. I'm currently trying to improve my sustainability knowledge.	An entrepreneur. I want to build a start-up to produce solar energy in Africa.



SASHA WATSON | MANAGER

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When I was younger, I wanted to be...	I studied...	But what I learnt...	My first job was...	What I enjoy about consulting...	I am still learning...	When I grow up, I want to be...
At 16: a football coach. At 19: a journalist. At 21: a third-world charity researcher	Politics and economics at the University of Southampton	Don't focus on the title of the job, think about the skills you want to use - and that will open many more opportunities.	A receptionist for my local activities club.	The variety of work and being able to get to the heart of problems affecting organisations for the better.	About myself and personal style, and adapting my experience to different situations which are always slightly different.	Able to pass on all the good advice and support that I've been fortunate to receive.



NADIA MENSAH | SENIOR CONSULTANT

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When I was younger, I wanted to be...	I studied...	But what I learnt...	My first job was...	What I enjoy about consulting...	I am still learning...	When I grow up, I want to be...
A pediatrician (until I realised I don't like blood!).	Economics and finance at the University of Southampton.	Is to focus on what I enjoy/am passionate about. It makes work/studying easier.	A community affairs assistant at Lloyds of London.	Is the different types of clients I get to work with across various industries, and seeing the impact of my work.	About my strengths, skills and interest. You don't have to have everything sorted by a particular age!	The owner of a social enterprise that helps young people from achieve their goals.