# **Consumer Analysis**



## **L'ORÉAL**





TCFD Disclosure

Targets CDP Climate Change Rating A

TCFD Disclosure CDP Climate Change Rating A TCFD Disclosure CDP Climate Change Rating A

#### Social



2030: ensure that 100% of our strategic suppliers' employees will be paid at least a living wage

COP26 Hygiene Partner Fight for Access Fund A range of goals around:

- Positive nutrition for consumers
- Raise living standard of suppliers
- Health and wellbeing (sanitation to mental to gender equity)
- Human rights

#### **Biodiversity**



2030: 100% sites positive biodiversity impact & Fund for Nature

2030: Ecosystem protection, regeneration programmes with nature-based solutions in key value chains

EG: Krill fishing certification

Earthworm Foundation deforestation and Rurality programme

Empower farmers & small holders to protect and regenerate farm environments

## Operational Waste



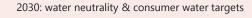
2030: 100% re-used or recycled (eliminating single use – NB exceptions)

ASAP: 100% zero waste to landfill

2025: Reduce manufacturing and warehouse waste by 25%

2025: 50% virgin plastic reduction 2025: 25% recycled plastic 2025: 100% reusable, recyclable or compostable packaging

#### Water



2030: water positive in stressed sites

2040: 50% reduction in product water footprint

2030: Operational water focus and community water stewardship programs

#### **Sourcing**



Policy but no targets. Partnered with Rainforest Alliance. Focussed on social inclusion

ASAP: 100% of paper and board to be from certified or recycled sources

ASAP: Palm oil traceability for suppliers globally (excluding surfactants)

2023: 80% of the palm oil used in our products will be RSPO-certified

2023: 100% sustainability sourced raw material, deforestation free supply chain

# Plastics & Packaging



2030: 100% plastic packaging from recycled or

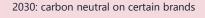
biobased

2025: packaging to be recycle-ready or reusable

2030: 50% less virgin plastics in packaging

2025: packaging to be recycle-ready or

## Carbon Scope 3

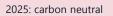


2040: carbon neutral

2039: carbon neutral from sourcing to point of sale

# Carbon

**Scope 1&2** 



2030: 100% renewable electricity

2030: carbon neutral

