

Consumer Analysis



Targets

L'ORÉAL

TCFD Disclosure
CDP Climate Change Rating A

reckitt

TCFD Disclosure
CDP Climate Change Rating A

Unilever

TCFD Disclosure
CDP Climate Change Rating A

Social



2030: ensure that 100% of our strategic suppliers' employees will be paid at least a living wage

COP26 Hygiene Partner
Fight for Access Fund

A range of goals around:

- Positive nutrition for consumers
- Raise living standard of suppliers
- Health and wellbeing (sanitation to mental to gender equity)
- Human rights

Biodiversity



2030: 100% sites positive biodiversity impact & Fund for Nature

2030: Ecosystem protection, regeneration programmes with nature-based solutions in key value chains

EG: Krill fishing certification

Earthworm Foundation deforestation and Rurality programme

Empower farmers & small holders to protect and regenerate farm environments

Operational Waste



2030: 100% re-used or recycled (eliminating single use – NB exceptions)

ASAP: 100% zero waste to landfill

2025: Reduce manufacturing and warehouse waste by 25%

2025: 50% virgin plastic reduction
2025: 25% recycled plastic
2025: 100% reusable, recyclable or compostable packaging

Water



2030: water neutrality & consumer water targets

2030: water positive in stressed sites

2040: 50% reduction in product water footprint

2030: Operational water focus and community water stewardship programs

Sourcing



Policy but no targets. Partnered with Rainforest Alliance. Focussed on social inclusion

ASAP: 100% of paper and board to be from certified or recycled sources

ASAP: Palm oil traceability for suppliers globally (excluding surfactants)

2023: 80% of the palm oil used in our products will be RSPO-certified

2023: 100% sustainability sourced raw material, deforestation free supply chain

Plastics & Packaging



2030: 100% plastic packaging from recycled or biobased

2025: packaging to be recycle-ready or reusable

2030: 50% less virgin plastics in packaging

2025: packaging to be recycle-ready or reusable

Carbon Scope 3



2030: carbon neutral on certain brands

2040: carbon neutral

2039: carbon neutral from sourcing to point of sale

Carbon Scope 1&2



2025: carbon neutral

2030: 100% renewable electricity

2030: carbon neutral